

**SALARY TABLE 2017-LA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.65%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA**  
**TOTAL INCREASE: 2.58%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.51	\$ 11.89	\$ 12.28	\$ 12.66	\$ 13.04	\$ 13.26	\$ 13.64	\$ 14.02	\$ 14.04	\$ 14.39
	O	17.27	17.84	18.42	18.99	19.56	19.89	20.46	21.03	21.06	21.59
2	B	12.94	13.25	13.68	14.04	14.20	14.61	15.03	15.45	15.87	16.28
	O	19.41	19.88	20.52	21.06	21.30	21.92	22.55	23.18	23.81	24.42
3	B	16.94	17.41	17.89	18.36	18.83	19.30	19.77	20.24	20.71	21.18
	O	25.41	26.12	26.84	27.54	28.25	28.95	29.66	30.36	31.07	31.77
4	B	19.02	19.55	20.07	20.60	21.13	21.66	22.19	22.71	23.24	23.77
	O	28.53	29.33	30.11	30.90	31.70	32.49	33.29	34.07	34.86	35.66
5	B	21.87	22.46	23.06	23.65	24.24	24.83	25.42	26.01	26.60	27.20
	O	32.81	33.69	34.59	35.48	36.36	37.25	38.13	39.02	39.90	40.80
6	B	23.06	23.72	24.38	25.04	25.70	26.36	27.02	27.68	28.34	28.99
	O	34.59	35.58	36.57	37.56	38.55	39.54	40.53	41.52	42.51	43.49
7	B	24.90	25.63	26.36	27.09	27.83	28.56	29.29	30.02	30.76	31.49
	O	37.35	38.45	39.54	40.64	41.75	42.84	43.94	45.03	45.87	45.87
8	B	25.95	26.76	27.57	28.38	29.19	30.00	30.81	31.62	32.43	33.24
	O	38.93	40.14	41.36	42.57	43.79	45.00	45.87	45.87	45.87	45.87
9	B	27.76	28.66	29.56	30.45	31.35	32.24	33.14	34.03	34.93	35.83
	O	41.64	42.99	44.34	45.68	45.87	45.87	45.87	45.87	45.87	45.87
10	B	30.58	31.56	32.55	33.54	34.52	35.51	36.49	37.48	38.47	39.45
	O	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87
11	B	32.51	33.59	34.68	35.76	36.84	37.93	39.01	40.09	41.18	42.26
	O	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87
12	B	38.96	40.26	41.56	42.86	44.16	45.46	46.76	48.06	49.36	50.66
	O	45.87	45.87	45.87	45.87	45.87	45.87	46.76	48.06	49.36	50.66
13	B	46.33	47.88	49.42	50.97	52.51	54.06	55.60	57.14	58.69	60.23
	O	46.33	47.88	49.42	50.97	52.51	54.06	55.60	57.14	58.69	60.23
14	B	54.75	56.58	58.40	60.23	62.05	63.88	65.70	67.53	69.35	71.18
	O	54.75	56.58	58.40	60.23	62.05	63.88	65.70	67.53	69.35	71.18
15	B	64.40	66.55	68.70	70.84	72.99	75.14	77.29	77.58	77.58	77.58
	O	64.40	66.55	68.70	70.84	72.99	75.14	77.29	77.58	77.58	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>